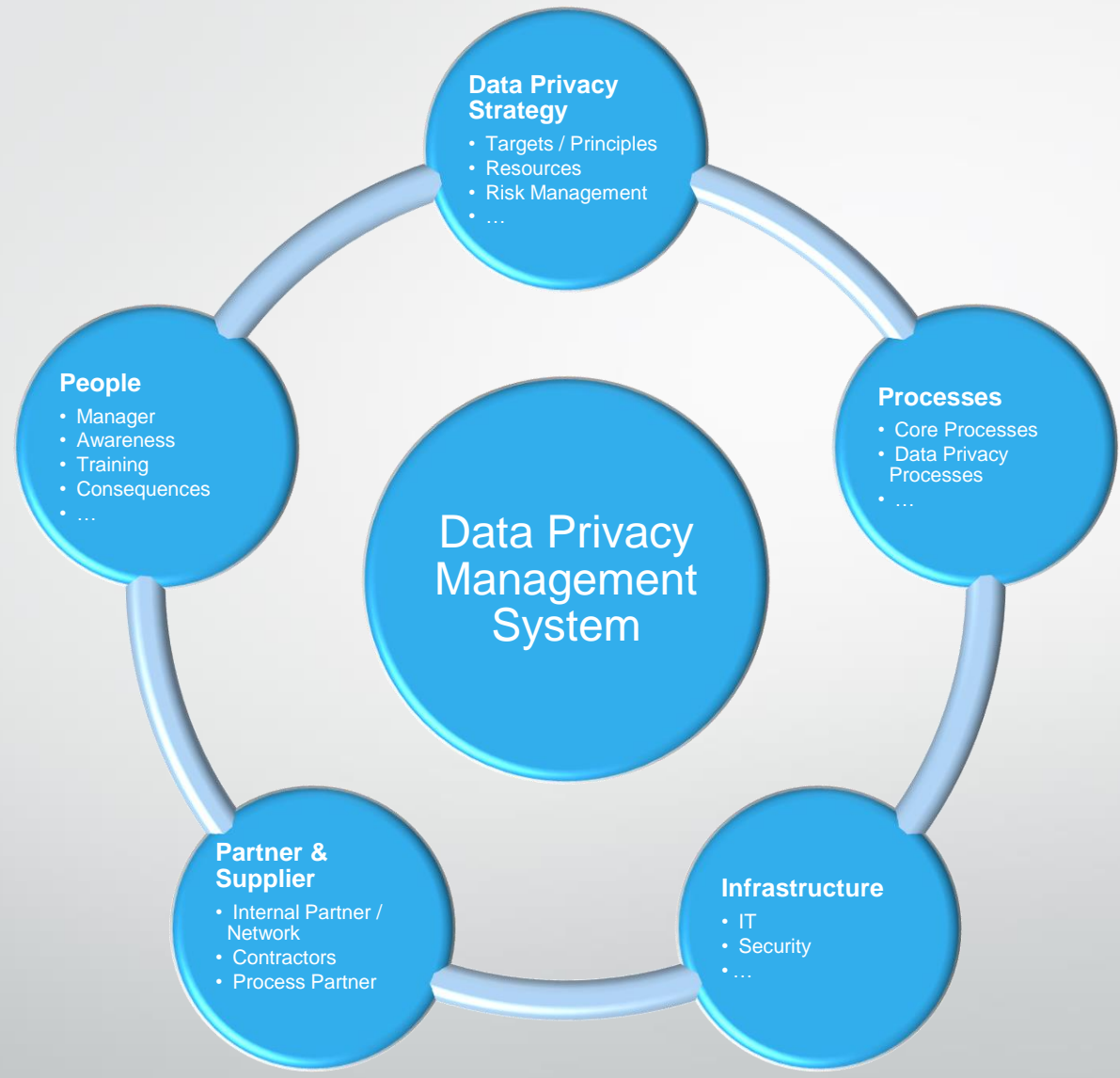


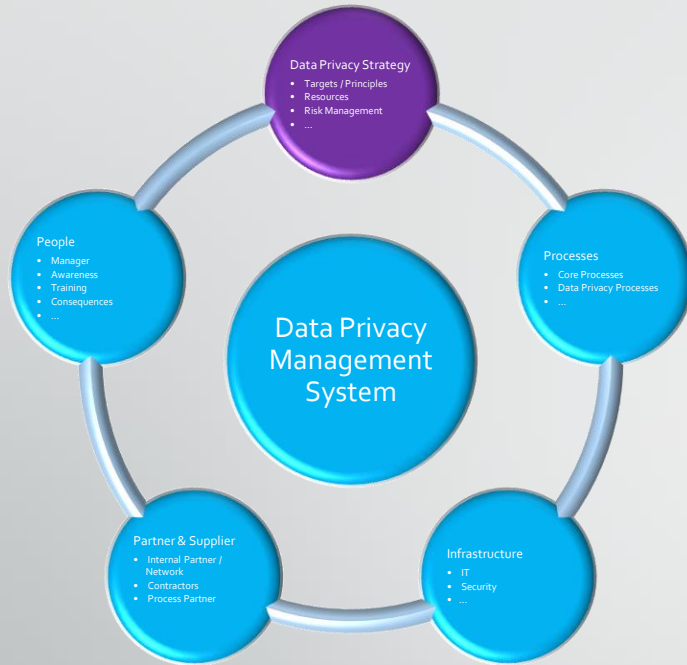
Data Privacy Management System.

Systematic Compliance.

"My experience shows: Data Privacy is a basic requirement for new business models - and pays off in the end. The foundation is a Privacy Management System."

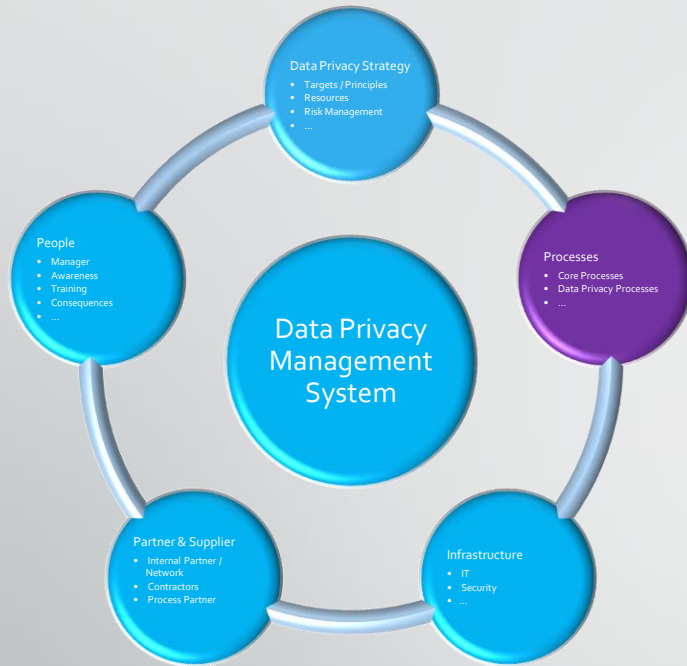


Data Privacy Strategy



Data Privacy Strategy

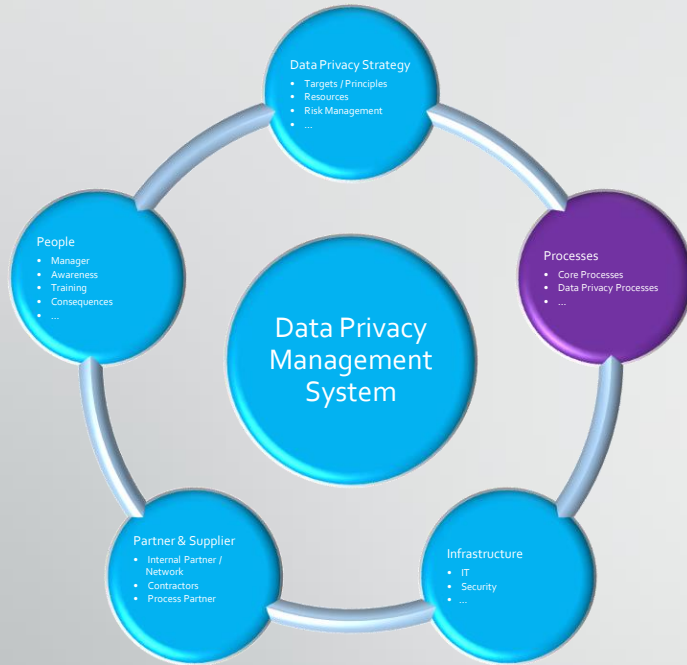
- Buy-in Top Management
- Defining Data Privacy Level: Minimum vs. Premium
- Assigning Resources (Capacity / Budgets)
- Data Privacy Risk Management
- Reporting to Top Management



Processes

Integration Data Privacy in Core Processes

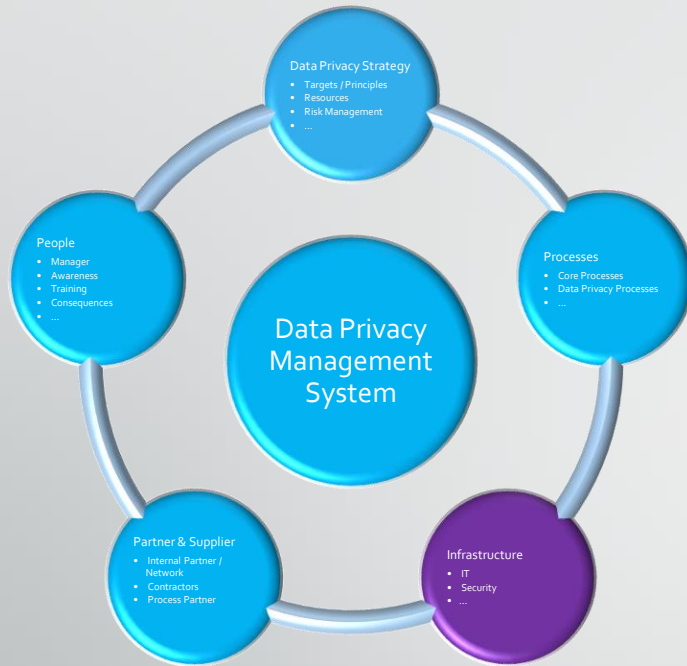
- Development: Privacy by Design / Default
- Marketing: Legal Basics, Privacy Processes
- Purchasing: Supplier selection, supplier contracts
- HR: Onboarding, Training, Privacy Processes
- Compliance, Legal advice, Audit
- Organization: Register of processing
- Organization: Mergers / Acquisitions
- ...



Processes

Data Privacy Processes

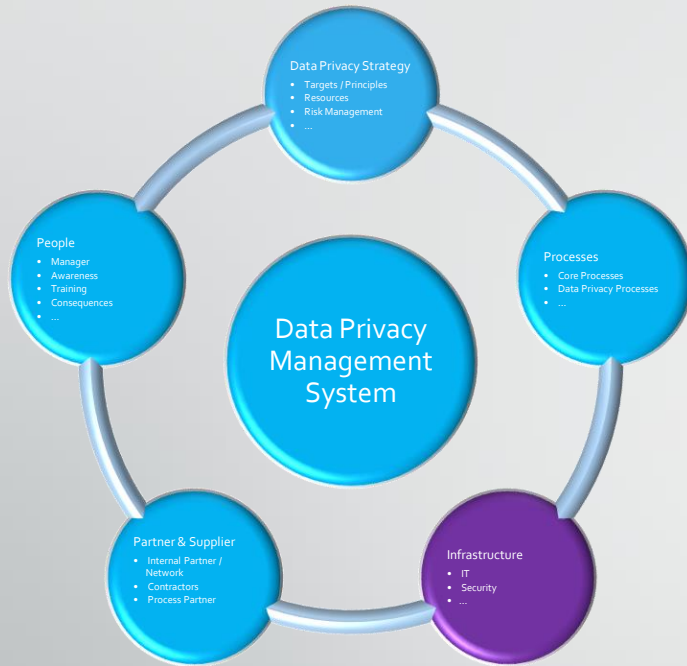
- Transparency / Collection of Data / Consent
- Disclosure / appeal / correction / deletion
- Violation / Breach
- Register of Processing (creation / maintenance)
- Data Privacy Officer
- Certification
- Data Privacy Audit



Infrastructure

IT

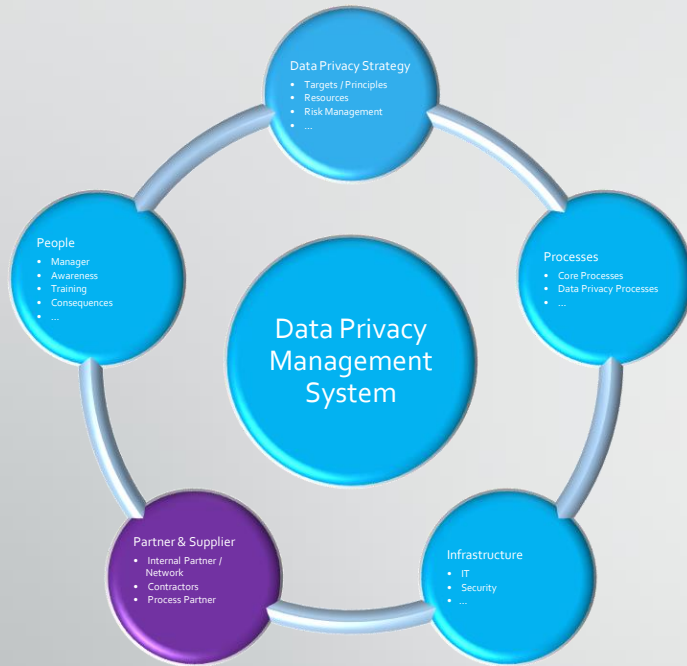
- IT Security (transfer / storage)
- IT System development
- Data Privacy Impact Analysis
- Privacy by Design / Default
- Disclosure
- Deletion
 - ...
- Integration in IT Emergency Management
- IT Access Management
- Deletion of Media



Infrastructure

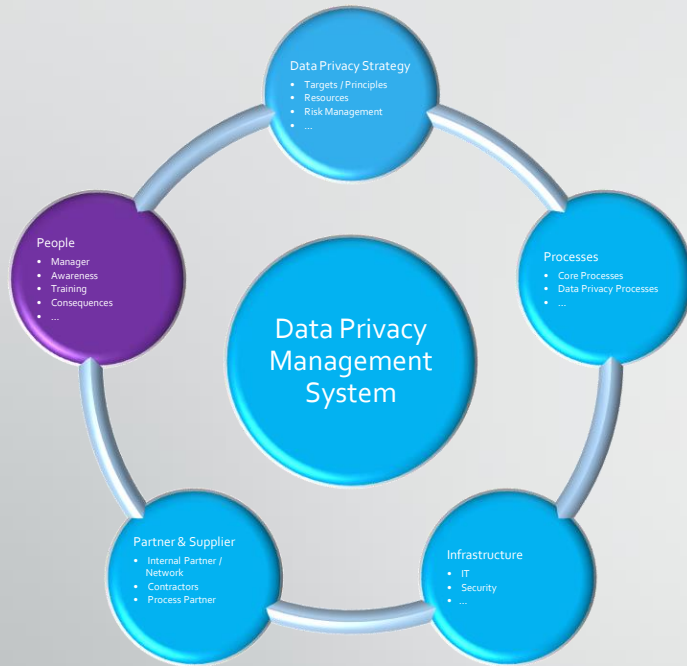
Security

- Access Protection Concepts
- Entry Protection Concepts
- Deletion of documents



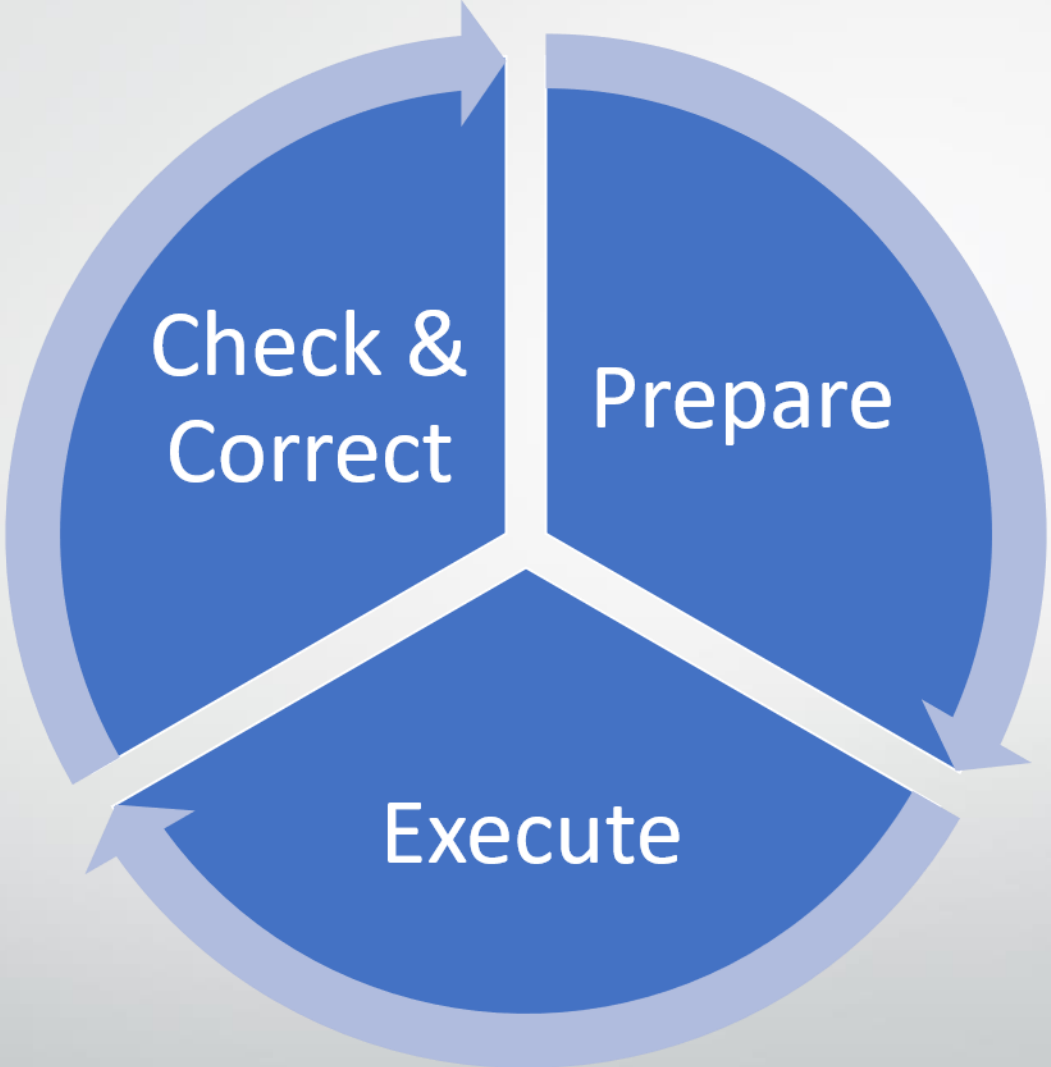
Partner and Supplier

- Internal Partner / Network
 - Councils
 - Group wide guidelines
 - Group wide network
 - Group wide information (e.g. breaches)
- Contractors
 - Order Processes / Contracts
 - Contract Monitoring
 - Information Processes
- Process Partner
 - Definition joined responsibility
 - Contract Monitoring
 - Information Processes

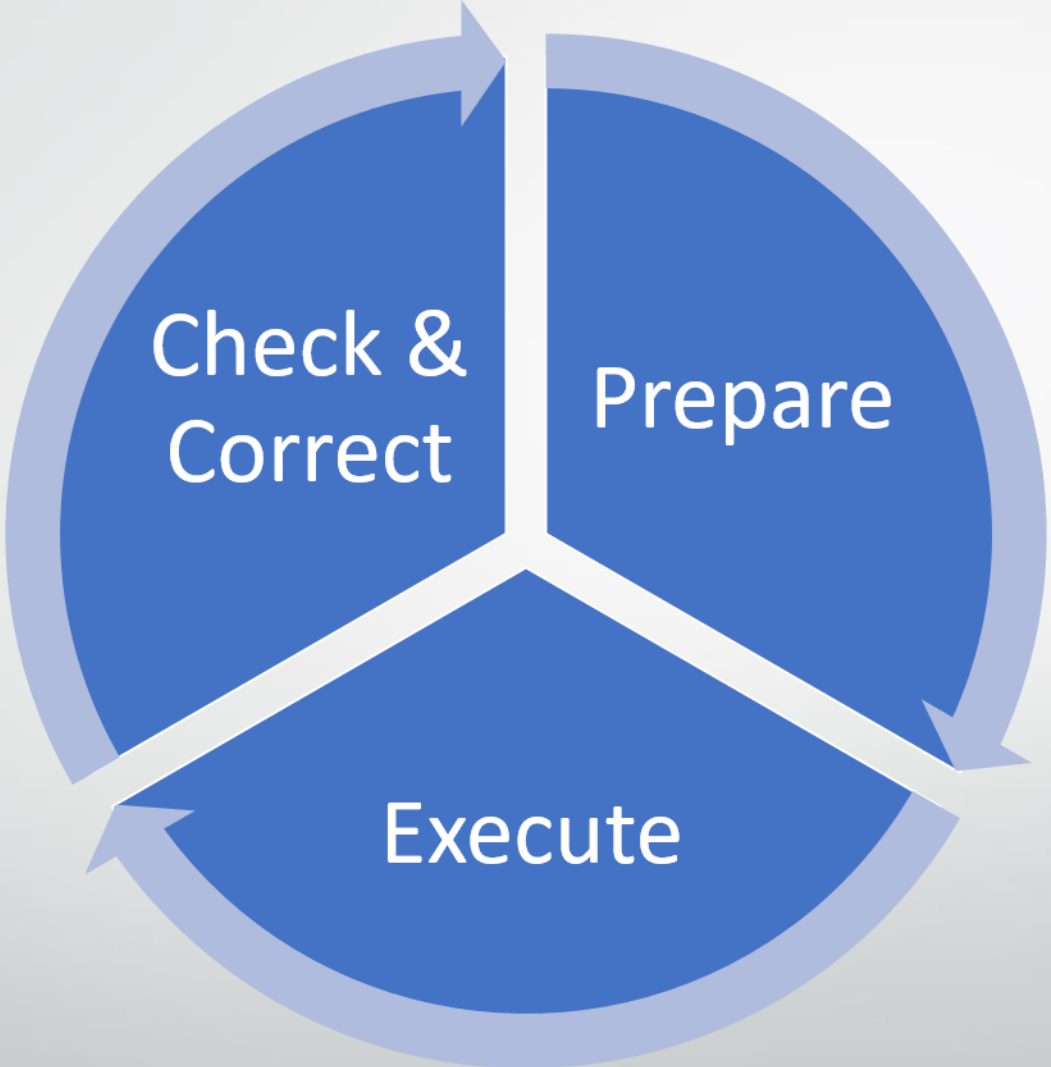


People

- **Manager**
 - Personal Responsibility and liability
 - Role Model
- **Customers and Employees**
 - Explain the rights
 - Obligation for DP for employees
- **Awareness**
 - Importance Data Privacy / Tone from the top
- **Training**
 - Risk based training concepts
 - Onsite Training
 - WBT
- **Consequences**
 - Pointing out and penalizing of breaches



Evaluation
Spot Checks
Audits



Training
Analysis of the current
situation
Action plan

Implementation Project